

**In this time of pandemic how do you make sure your employees and customers have confidence in each other and your business?**

**Aegis Sciences, a leading National Lab, is offering an easy to access, fast and reliable COVID-19 Employee Testing program to help you get back on track...**

## Getting Back to Work

What is the plan to get employees integrated back into your facilities?

What do you need to do to mitigate spreading COVID-19 amongst your employees, vendors, and customers?

How can you provide reassurance to employees and customers as they enter your facilities or interact?

What tools can help mitigate threats?

Will you require COVID-19 test results for employees to return to work?



- COVID-19 testing is priced at the Medicare floor rate of \$100/test.
- COVID-19 testing is covered by health insurance.
  - Aegis can work with your company to determine conditions of coverage prior to testing.
  - If you prefer to pay directly without accessing any health insurance benefits, Aegis can direct bill your company.

## Employee-Employer Testing

**EEOC confirms employers may administer COVID-19 testing to employees before they enter the workplace:**

April 23, 2020, the EEOC updated its Coronavirus Technical Assistance Guide to confirm that employers may choose to administer COVID-19 testing to employees before they enter the workplace to determine if they have the virus. Testing is considered a key element of most if not all return to work plans. Although testing is a medical exam under the ADA, the guidance reasons that this testing under the current circumstances of the COVID-19 pandemic is “job related and consistent with business necessity.” The guidance states that employers may take steps to determine if employees entering the workplace have COVID-19 because an individual with the virus will pose a “direct threat” to the health of others. Consistent with ADA standards, employers should ensure that tests are accurate and reliable (e.g. review guidance from the CDC and U.S. Food and Drug Administration about what may or may not be considered safe and accurate testing). The agency also notes that accurate testing only reveals if the virus is currently present and a negative test does not mean the employee will not acquire the virus later.

***This guidance makes clear that employers are not violating an employee’s rights under federal law by requiring a test. Authorized healthcare providers are still required to order and administer this testing.***

**We are running COVID-19 testing 7 days/week and can provide critical results with an average 24-hour turn-around-time. Contact Aegis to coordinate your employee testing needs and get back to work with confidence.**

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